



HADFIELD FOOTBALL CLUB COMMITMENT TO CHILD SAFETY AND WELLBEING

Hadfield FC is committed to the safety and wellbeing of all children and young people. We understand our responsibilities and statutory duty of care to comply with both the Victorian Child Safe Standards and the Reportable Conduct Scheme to build our capacity as an organisation to prevent and respond to allegations of child abuse.

Hadfield FC is committed to implementing and abiding by the Victorian Child Safe Standards (2022), which accentuates to *zero tolerance* for child abuse and raising awareness about the importance of child safety in our club and football community.

We are dedicated to protecting children from abuse and neglect and promote a child safe environment, maintaining children's wellbeing. We adhere to the *EDFL Child Safety policy* and guidelines to protect children from physical, sexual, emotional, and psychological abuse and neglect.

Hadfield FC ensures that all participants, club members, volunteers, have the shared responsibility of promoting a positive, safe, and friendly environment to children and young people. The below statement provides a clear awareness between appropriate and inappropriate behavior concerning adults and children to maintain children's safety.

Hadfield FC welcomes diverse backgrounds and promote cultural safety and awareness by being inclusive to all children who come from Aboriginal and or Torres Strait Islander communities, children with disabilities, children who come from culturally/linguistically diverse backgrounds and we do not tolerate any occurrences that represent abuse, neglect or derogatory/offensive manners or comments towards children and young people. The club has a disciplinary process and action will commence.

We value diversity and do not tolerate any discriminatory practices.

Hadfield FC is committed to empowering children and to provide a safe environment to encourage all to play and to participate for the love of the football game.